

Some Information About Organisational Psychology



General Information about Organisational Psychology



- What an Organisational Psychologist does
- Becoming an Organisational Psychologist
- Areas of Employment
- Professional Associations



What an Organisational Psychologist does

The Australian Psychological Society (APS) define an Organisational Psychologist as follows:

‘Organisational psychologists seek to understand the complex relationships occurring in workplaces in order to enhance organisational effectiveness, productivity and individual well-being’




What an Organisational Psychologist does

Organisational psychologists offer a very diverse range of services to improve the well-being of individuals and to enhance organisational effectiveness

To find out more, visit:

<http://www.psychology.org.au/community/specialist/organisational/>



How to become an Organisational Psychologist

Minimum six years full-time university training

Including postgraduate study in a recognised
organisational psychology training program

Registration

Plus further supervised practice



Some Areas of Employment

Selection &
Assessment

Job analysis

Training &
Development

Career
development
and coaching

Organisational
development &
change
management

Attitude surveys
and research on
workplace
issues

Performance
development
and review


Wellbeing,
conflict, stress
and work
adjustment

Occupational
health and
safety

Program
evaluation

Consumer
behaviour and
marketing

Advisory and
advocacy
regarding
workplace issues



Professional Associations in Organisational Psychology

Psychology
Registration Board

Australian
Psychological
Society

College of
Organisational
Psychology



Useful Websites

1. UNSW School of Psychology, Future Students

- <http://www.psy.unsw.edu.au/students/future/futurehome.html>

2. Psychologists Registration Board:

- <http://www.psychreg.health.nsw.gov.au/>

3. Australian Psychological Society:

- <http://www.psychology.org.au>

4. Society of Industrial and Organisational Psychology, USA, newsletter website:

- <http://www.siop.org/tip/TIP.aspx>



Still having trouble deciding?

If you are already a student at UNSW undertake a career assessment at the Careers Research and Assessment Service.

- For more information, visit <http://cras.psy.unsw.edu.au/>